

UUCC Covenant 2021-22:

In service of the values that unite us, we will:

- Recognize the inherent value of each person.
- Foster a community of compassion and caring for all.
- Value our diverse opinions.
- And engage respectfully in all interactions.



UUCC Board meeting

Time: May 10th 2023 7:00 pm

Join Zoom Meeting

[us04web.zoohttps://m.us/j/79406165622?pwd=VkNzeHdxDMvYjFrQ3gzVkhCa2Zgdz09](https://m.us/j/79406165622?pwd=VkNzeHdxDMvYjFrQ3gzVkhCa2Zgdz09)

Board Covenant

Be present to our work together; be forthcoming with our thoughts, be kind and gentle to one another in all interactions and present a united voice on board decisions to direct the ministries of the church.

2022-23 Goals

New Goals-

1. Financial sustainability for the congregation
 - a. New income stream
 - b. Venmo
 - c. Fundraising
 - d. Develop board awareness for donors

2. Modernize church systems

Power church

Bylaws

Improve transparency

Board meetings and minutes

- 2. 3-5 year RE goal (set three years ago)
 - 2 people downstairs for childcare
 - 3 Year Goal- Develop Religious Ed position
 - Create a committee
 - Define objectives
 - Lifespan ministry-LREDA-Religious Ed Professionals in UUA
 - Childhood RE
 - Adult RE
 - RE for all ages

May 10, 2023 Board Meeting Agenda

In attendance: Brandon Steele, Pat Mehls, Karen Alvarez, Geoff Gretton, Rev. Eileen Casey-Campbell, Laura Wink

Agenda

Time	Facilitator	Item	Action/Decision/Status
	Brandon	Opening and chalice lighting	
		Board members check-in	

	<p>Action:</p> <p>New Fund-Raising Committee-Eileen</p> <p>Budget</p> <p>Signitors-Signatures and attendance records</p> <p>Worship</p> <p>Committee on Ministry — Jill Poremba Geoff Gretton —</p> <p>Geoff Hellauer-Geiger (vote to approve)</p> <p>Order of service (Pat email) Hand out</p> <p>Additional events Laura and Karen</p> <p>Simple Summer service. Read-a-sermon</p>	<p>The treasurer's report for this month was unanimously accepted.</p> <p>Budget Discussion</p> <p>Plan to spend some savings to balance the budget as we round out 2022-23, will need to do the same for 23-24.</p> <p>In general, pledge level has been steady the past 5 years, averaging \$70,000. However, our expenses have increased. Expenses have continued to rise-including bringing Rev. Eileen's salary to align with UUA mid-range expectations at her 7th year of service (2.5% increase) Music director salary should increase to get somewhat closer to UUA recommendations. Investments were made in the buildings and grounds (basement upgrade and playground). No increase in pledge amounts.COVID PPE grants provided significant income which helped balance expenses; however, that was unique and will not repeat.</p> <p>Savings is approximately \$58-60k with the majority in a CD.</p> <p>Geoff recommends maintaining course with minister's salary, need to reduce amount drawn from savings to balance the budget.</p> <p>Fiscal committee report Amount pledged \$69,110 (decrease Pledge unites down to 34-loss of 12 unites 13 pledgers give \$2,000 or more and they make up 70% of the total pledge</p> <p>Without significant growth the congregation should not expect to exceed \$70,000.</p> <p>Proposed budget for 23-24 is unanimously accepted for presentation to the congregation at</p>
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	<p>Committees</p> <p>Reopening(Health) Mask removal-</p> <p>Stewardship Erin Report (Email)</p> <p>Pat-Online system (Stewardship folder) Dropbox?</p> <p>Nearly New sale May 20th</p> <p>Pat Mehls, Erin Julian and Lynn Overgaard</p> <p>RE RE committee-see above -Eileen, Nancy, Brandon, Laura, Kaia (as a paid staff person)</p> <p>Closed circuit camera to reduce staffing requirements for toddler care</p> <p>Child proof-Sink, closet, utility room</p> <p>Membership growth</p> <p>Buildings</p> <p>Rental Agreement</p> <p>Kevin-Fire inspection</p> <p>Kevin-Ramp refinish and 1k donation match</p>	<p>the June meeting.</p> <p>Rev. Eileen will reach out to people who are attending and may be uncomfortable with mask-optional.</p> <p>From April Order some childproof devices</p> <p>Faithful Journeys-UUA Tapestry of Faith (Nancy has modified version) Kaia is providing beneficial consistency and routines. (March game night kids connection)</p> <p>Clarification of Kaia's role-Rev. Eileen will discuss the RE committee's recommendations with Geoff.</p> <p>Evelyn Cronise (Garden budget) 100\$ request-approved</p>
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	<p>Faucet-New one purchased (Brandon)</p> <p>Furnace -Danielle (Electric heat pump research, Eileen to follow up)</p> <p>Church cleaner-Refugee family? Natalia (Paid in cash) Geoff input?</p> <p>Fire inspection=Kevin</p> <p>Name Tags</p> <p>Team 6 General Assembly</p> <p>Pittsburg GA</p> <p>The board votes unanimously to provide \$200 to cover virtual expenses and additional \$100 for travel expenses. Team 6 is also authorized to fund raise for this purpose.</p> <p>Team 6 nominations</p> <p>Board would have to ask nominating committee to nominate 1 delegate to be voted on at the annual meeting.</p> <p>Barb to assist to online vote</p> <p>Nominating Committee</p>	<p>Gigi coming off the board</p>
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	Final Quick Decisions	June Meeting (Mixed Meeting)	Date June 11th,
		Check-out Brandon	

UUCC Health Policy

Mask to be worn during church services and may be removed 5 minutes after the conclusion of service.

Other meetings and groups are free to make personal health decisions best on the consensus of the group.

Midyear Minister's Report

Religious Education

- Adapted Faithful Journeys

- Hired childcare support
- Navigating new structure with kids
- RE committee

Spiritual Development

- Soul Matters theme choices and packet creation
- Retreat with Fruition Seeds
- No new SM groups but new folks in old groups
- Surprise! Preaching group
- Upcoming: Facing the Inevitable

Worship

- Monthly service-in-a-box
- Preaching as storytelling series
- Ongoing tweaks to multi-platform worship

Pastoral Care

- Heavy needs this summer/fall
- Emotionally steady after summer pastoral announcement
- Team all renewed commitment for year, meeting ~every 6 weeks
- New/old strategy

Social Justice

- Working more closely with Team 6
- Showing up with folks at Atwater Park
- 12/4 service-Reproductive rights

Administration

- Staff functioning well, not perfectly
- New hire
- Cooperating with board on non-pledge fundraising
- Study leave focus-Staff supervision
- UU101 group in December
- Upcoming: healthy communication workshop

Larger Faith

- Coordinating shared worship and SM themes across greater Roc churches
- Participating monthly in Genesee area UU clergy group
- Contributing to Worship Web
- St. Lawrence district fall clergy gathering