

UUCC Covenant 2021-22:

In service of the values that unite us, we will:

- Recognize the inherent value of each person.
- Foster a community of compassion and caring for all.
- Value our diverse opinions.
- And engage respectfully in all interactions.



UUCC Board meeting

Time: March 12th 2023 7:00 pm

Join Zoom Meeting

[us04web.zoohttps://m.us/j/79406165622?pwd=VkNzeHdxDMvYjFrQ3gzVkhCa2Zgdz09](https://m.us/j/79406165622?pwd=VkNzeHdxDMvYjFrQ3gzVkhCa2Zgdz09)

Board Covenant

Be present to our work together; be forthcoming with our thoughts, be kind and gentle to one another in all interactions and present a united voice on board decisions to direct the ministries of the church.

2022-23 Goals

New Goals-

1. Financial sustainability for the congregation
  - a. New income stream
  - b. Venmo
  - c. Fundraising
  - d. Develop board awareness for donors

2. Modernize church systems

Power church

Bylaws

Improve transparency

Board meetings and minutes

- 2. 3-5 year RE goal (set three years ago)
  - 2 people downstairs for childcare
  - 3 Year Goal- Develop Religious Ed position
    - Create a committee
    - Define objectives
    - Lifespan ministry-LREDA-Religious Ed Professionals in UUA
      - Childhood RE
      - Adult RE
      - RE for all ages

April 12th, 2023 Board Meeting Agenda

In attendance: Brandon Steele, Pat Mehls, Karen Alvarez, Geoff Gretton, Rev. Eileen Casey-Campbell, Laura Wink

Excused: Gigi Horwood-Benson

Agenda

Time	Facilitator	Item	Action/Decision/Status
	Brandon	Opening and chalice lighting	
		Board members check-in	
		<b>Action:</b> <b>New Fund-Raising Committee-Eileen</b>	

		<p><b>Budget</b></p> <p>Signitors-Signatures and attendance records</p> <p>Church cleaner-Refugee family?</p> <p>Fire inspection=Kevin</p> <p>Name Tags</p> <p><b>Worship</b></p> <p><b>Committee on Ministry (Options)</b>  <b>Nancy Reed</b>  <b>Jill Poremba</b></p> <p><b>Abby or Geoff Hellauer-Geiger</b></p> <p>Brandon-Projector update...it's a TV on a portable stand-surprise!</p> <p>May round Robin pulpit swap</p> <p>Simple Summer service.  Read-a-sermon</p> <p><b>Committees</b></p> <p><b>Stewardship</b>  <b>Reduce cleaning</b></p>	<p>Natalia from Ukraine-Would like to be paid in cash 20/hour x 2 hours Comes every other week ? for Geoff about paying in cash. (Pat followup)</p> <p>The Board puts forward Jill Poremba for membership on the Committee on Ministry. The committee includes Geoff Gretton. Brandon will confirm the required number of members with Eileen.</p> <p>Discussion: documented order of service on laminated piece of paper to guide the service. Pat will work with Bill and Danielle, Gigi offered to laminate.</p> <p>Post one of our white boards prominently listing upcoming events to help remind people-Karen and Laura</p> <p>Stewardship campaign status update: Goal: \$76,000 Current pledges: \$68,000. In consideration of the gap between the pledge goal</p>
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		<p><b>expenses</b></p> <p><b>Nearly New sale date conflict</b></p> <p>Pat Mehls, Erin Julian and Lynn Overgaard</p> <p><b>RE</b></p> <p><b>Closed circuit camera to reduce staffing requirements for toddler care</b></p> <p><b>Child proof-Sink, closet, utility room</b></p> <p><b>Membership growth</b></p> <p>RE committee Report</p> <p><b>Buildings</b></p> <p><b>Rental Agreement</b></p> <p>Kevin-Fire inspection</p> <p>Faucet</p> <p>Furnace -Danielle (Electric heat pump research, Eileen to follow up)</p>	<p>and the actual pledged amount, the Board discussed adding crafts to the sale that Geoff and volunteers were so successful.</p> <p>Change Nearly New sale date to May 20th.</p> <p>Review in the next meeting.</p> <p>Order some childproof devices</p> <p>Recent increase in the number of building rental requests. Change rental fee for members to “suggested donation” instead of \$25. One time use fees are as follows: (fill in with the current rates) The fee may be negotiable with Board approval particularly for community service organizations and repeat users. If the fee is a hardship, please contact the Board President for Board consideration. The door code will be shared with frequent users, single use requests will need a church representative to open and lock the door.</p>
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**Team 6**  
General Assembly

Pittsburg GA

The board votes unanimously to provide \$200 to cover virtual expenses and additional \$100 for travel expenses. Team 6 is also authorized to fund raise for this purpose.

Team 6 nominations

Board would have to ask nominating committee to nominate 1 delegate to be voted on at the annual meeting.

Barb to assist to online vote

**Hospitality Committee-**

**Nominating Committee**

Gigi coming off the board

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		<p><b>Eileen Annual Review (Midterm)</b></p> <p><u>Form 1</u></p> <p><u>Form 2-Covid</u></p> <p><b>Bylaws (15 min)</b></p> <p>-----</p> <p>Annual Goals-</p> <p>Financial Sustainability</p> <p>Amazon Smile</p> <p>Church Systems</p> <p>-Bylaws Copy received?</p>	<p>Venmo QR code printout and place on worship powerpoint slide-implemented.</p> <p>Considering a spring garage/nearly new/bake sale tentatively planned for May 20h 9-3. Sell one or two ladders?</p>
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		<p><b>RE</b></p> <p>RE committee-see above -Eileen, Nancy, Brandon, Laura, Kaia (as a paid staff person)</p>	<p>Recommendation to edit section Trustee Removal in the by-laws to “any trustee may be removed with a three-fourths vote” to reflect the current 5 member board.</p> <p>Laura and Karen are reviewing the bylaws, expect it to take a few months, anticipate it will take 2-3 hours of board time to review starting in March. Brandon suggested asking Dorothy if she’d like to join the team. Laura will reach out to Rev Renee for guidance.</p> <p>Faithful Journeys-UUA Tapestry of Faith (Nancy has modified version) Kaia is providing beneficial consistency and routines. (March game night kids connection)</p> <p>Clarification of Kaia’s role-Rev. Eileen will discuss the RE committee’s recommendations with Geoff.</p>
	Final Quick Decisions	<p>30th Anniversary</p> <p>June Meeting (Mixed Meeting)</p>	<p>Oct 3, 1993 became chartered member of the UU organization, we should have a party!</p>
		Check-out Brandon	

**Mask to be worn during church services and may be removed 5 minutes after the conclusion of service.**

**Other meetings and groups are free to make personal health decisions best on the consensus of the group.**

## Midyear Minister's Report

### *Religious Education*

- Adapted Faithful Journeys
- Hired childcare support
- Navigating new structure with kids
- RE committee

### *Spiritual Development*

- Soul Matters theme choices and packet creation
- Retreat with Fruition Seeds
- No new SM groups but new folks in old groups
- Surprise! Preaching group
- Upcoming: Facing the Inevitable

### *Worship*

- Monthly service-in-a-box
- Preaching as storytelling series
- Ongoing tweaks to multi-platform worship

### *Pastoral Care*

- Heavy needs this summer/fall
- Emotionally steady after summer pastoral announcement
- Team all renewed commitment for year, meeting ~every 6 weeks
- New/old strategy

### *Social Justice*

- Working more closely with Team 6
- Showing up with folks at Atwater Park
- 12/4 service-Reproductive rights

### *Administration*

- Staff functioning well, not perfectly
- New hire
- Cooperating with board on non-pledge fundraising
- Study leave focus-Staff supervision



- UU101 group in December
- Upcoming: healthy communication workshop

*Larger Faith*

- Coordinating shared worship and SM themes across greater Roc churches
- Participating monthly in Genesee area UU clergy group
- Contributing to Worship Web
- St. Lawrence district fall clergy gathering